



NORTH OKANAGAN JUNIOR ACADEMY

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September 1, 2023

NOJA Accessibility Plan

As a Prescribed Organization under the BC Accessibility Act (2021), North Okanagan Junior Academy (NOJA) is required to form an Accessibility Plan. As outlined on the Accessibility BC website (<https://bcaccessibilityhub.ca/>), NOJA will meet the three requirements of the act in the following manner:

1. **Committee:** To meet the committee requirements of the Act, NOJA is using the committee of Associate Member Society of the FISABC, of which we are a member, as well as a secondary committee of BC principals under the organization: BC Conference of the SDA Church. On a local level, the administrator and the school board will be dealing with accessibility matters.
2. **Plan:** NOJA will take the following steps in the 2023/24 school year
 - a. We will do an initial assessment of the level of accessibility in our school building to identify strengths and needs. This will be complete by January 1, 2024.
 - b. We will meet the requirements of the Accessibility Act by formulating this plan and posting it on the school website.
3. **Feedback:** Anyone with feedback on accessibility at NOJA is invited to email the principal, Kathlyne Butler, at principal@noja.ca.